



Hanoi, dated 25<sup>th</sup> November, 2025

**RESOLUTION OF  
GENERAL MEETING OF SHAREHOLDERS  
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY NO. 1**  
(Approved by method of written voting by shareholders)

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14;*

*Pursuant to the Charter on organization and operation of Power Engineering Consulting Joint Stock Company No. 1*

*Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025 No. 01/NQ-TVĐ1-ĐHĐCĐ dated June 26, 2025;*

*Pursuant to the Ballot Counting Minutes No. 01/2025/BBKP-TVĐ1-ĐHĐCĐ dated November 25, 2025 regarding the results of the written consultation with shareholders of the Power Engineering Consulting Joint Stock Company 1.*

**DECIDES:**

**Article 1:** Approval of amendments to certain indicators in the 2024 Profit Distribution Plan under Article 6 of Resolution No. 01/NQ-TVĐ1-ĐHĐCĐ of the 2025 Annual General Meeting of Shareholders dated June 26, 2025, as follows:

Indicator	Article 6	Revised content
Distribution of cash dividends	At the rate of 6% of par value	Remain unchanged
Amount of dividends	14.04 billion VND	16.01 billion VND
Retained earnings	57.1 billion VND	55.13 billion VND

**Article 2:** This Resolution was approved by the General Meeting of Shareholders through the form of written voting by shareholders. This Resolution shall take effect from the date of signing and shall constitute an integral part of Resolution No. 01/NQ-TVĐ1-ĐHĐCĐ dated June 26, 2025 of the 2025 Annual General Meeting of Shareholders.

**Article 3:** The Shareholders, the Management Board, Supervisory Board, General Director and all related units, personnel of the Company are responsible for implementation of this Resolution.

**Received by:**

- As stated in Article 3;
- SSC, HNX, VSDC;
- Filed: VT, Management Board.

**ON BEHALF OF MANAGEMENT BOARD  
CHAIRMAN**

**Nguyen Huu Chinh**